

# Nursing Unit Descriptions

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# Fundamental Units

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These are great units to build foundational nursing knowledge and skills.

## Medical Surgical Unit

Acute Care Medical Surgical is a 67-bed unit that cares for a variety of patients with noncritical status but needing acute care management within a wide range of disease processes. We see patients who are long-term, transitioning to a skilled nursing facility or admitted for surgical implications. This unit is an excellent fit for those who are new to nursing or who enjoy making close connections with patients.

## Neurotrauma Medical Surgical Unit

Neurotrauma Medical Surgical is a 24-bed unit that serves patients with diagnoses of stroke, traumatic brain/spinal cord injury, spinal fractures, seizure disorders and neuromuscular diseases. Neurotrauma Medical Surgical is ideal for someone looking to build the foundation of clinical skills and knowledge. It also is an excellent starting point for those wanting to pursue a higher level of care, such as ER, Neuro Step-Down/ICU and Trauma Step-Down/ICU.

## Medical Progressive Care Unit (Medical PCU) and Progressive Care Unit (PCU)

Medical PCU is a 55-bed unit, and the PCU is 55+ beds. We provide complex patient care for a wide variety of medical diagnoses that require telemetry and frequent observation. We see patients with pneumonia, COPD, cardiac conditions, renal disorders, GI bleeds and sepsis as well as stable postoperative patients. We are ideal for those who enjoy a fast-paced environment or want to develop their time-management skills. We also offer a valuable starting point for those who want to pursue ER work.

## Cardiac Progressive Care Unit (CPCU)

Cardiac Progressive Care is a 32-bed unit. We frequently see patients with heart failure and pulmonary hypertension as well as patients with left ventricular assist devices (LVADs). We also care for patients needing continuous telemetry monitoring, cardiac drips and BiPAP/CPAP. We are an ideal fit for those who enjoy working in a fast-paced environment and maintaining the stability of the cardiac patient. We also are a great place for those who want to pursue a higher level of care, such as CV Intensive Care (CVICU).

## 11LP General Surgery

General Surgery is a 30-bed medical surgical unit. We see a diverse variety of postoperative patients. Common cases include gunshot wounds, motor vehicle collision injuries, abdominal surgeries and overflow orthopedic surgeries. We also are home to the urology team and specialize in caring for patients recovering from urological procedures and surgery. We are an excellent unit for those who enjoy a fast-paced environment and wound care or who want to pursue a higher level of care, such as Trauma Burn ICU and Trauma Burn Step-Down.

## Bariatric Surgery

Bariatric Surgery is a 16-bed unit specializing in bariatric and metabolic surgery. We see surgeries such as sleeve gastrectomy, gastric bypass, duodenal switch and various conversions/revisions. We also work with three of the top bariatric surgeons in the world. This unit is ideal for those who enjoy partnering with patients to help achieve desired health goals and helping facilitate positive patient experiences.

## 10LP General Surgery

General Surgery is a 30-bed unit. We provide specialized care to the acute preoperative and postoperative patient for general, colorectal and gastrointestinal surgery and to those with traumatic injuries. Patients come from PACU, ICU and Step-Down as well as direct admits. We are a great unit for those who enjoy immediate postsurgical care or who want to pursue a higher level of care, such as Multisystem ICU.

## Corporate Resource Team (CRT)

Corporate Resource Team is a unique area. Our goal is to match you to a unit by allowing you to orient with up to two different units for the first few weeks of your orientation period. After completion, you have the choice of being hired onto one of the two units for the remainder of your orientation. This is an excellent option for those who are undecided on where to start.

## Neuroscience

Neuroscience is a 32-bed medical surgical unit. We care for patients with diagnoses such as stroke, seizure disorders, brain injury and tumors of the spine and brain. We also are home to the stroke nursing team, which responds when Stroke Alerts are called at Orlando Health ORMC or a peripheral site. We are an ideal fit for those who enjoy balancing motivating patients with helping them understand their limitations as well as those who want to pursue a higher level of care, such as Neuro ICU.

## Spine Unit

The NeuroSpine Unit is a 16-bed specialized medical surgical unit. Our typical population is the preoperative and postoperative patient receiving elective surgery to the lumbar, thoracic and cervical spine. We provide an optimal environment and advanced equipment to promote healing and independence. We have a short length-of-stay (LOS), so we are a great spot for those who enjoy a fast-paced environment with mostly ambulatory patients.

## Orthopedics

7LP Orthopedics is a 30-bed unit and is a center of excellence for hip and knee replacements that will soon transition to the Orlando Health Jewett Orthopedic Institute facility scheduled for completion in summer of 2023. As part of the Orlando Health ORMC Level One Trauma Center, we receive orthopedic trauma cases such as motor vehicle collisions, multi-trauma, hip fractures, gunshot wounds and more. We are an ideal unit for those who enjoy helping patients with functional recovery or who want to pursue a higher level of care like Trauma Burn ICU.

## Oncology PCU/Bone Marrow Transplant Step-Down (BMT)

In the 21-bed Medical Oncology Progressive Care Unit and 9-bed Bone Marrow Transplant Step-Down Unit, we care for patients with complex problems associated with cancer care, such as sepsis, symptom management, pancytopenia and more. We are a perfect fit for those who enjoy practicing a multisystem approach and having a lasting impact on their patients.

## Inpatient Acute Care Rehabilitation

Inpatient Acute Care Rehab is currently a 53-bed unit at Orlando Health ORMC and will soon transition to a newly created rehabilitation specialty hospital with up to 100 beds in early 2023. We provide state-of-the-art care for patients with strokes, traumatic brain injuries, new spinal cord injuries, gunshot wounds and more. This is a special place for those who enjoy the reward of helping patients regain independence and celebrate success.



# Specialized and Step-Down Units

## Trauma Burn Step-Down (TBSU)

Trauma Burn Step-Down is a 16-bed unit. We have been awarded the Silver Level Beacon Award for Clinical Excellence. We take care of ventilated patients as well as those with a tracheostomy. We see arterial lines and manage drips such as heparin, insulin, amiodarone and ketamine for wound care. We are an excellent unit for those with a passion for wound care and needing a good foundation for pursuing ICU care.

## Vascular Surgical Step-Down

This 32-bed unit has three levels of care addressing the vascular and thoracic needs of the patient. We see post vascular/thoracic surgical patients as well as those needing titration of drips, arterial line monitoring, BiPAP management, VAC care and more. We are an ideal fit for those who enjoy options for multiple levels of care under one unit or who want to pursue a higher level of care, such as Cardiovascular Intensive Care Unit (CVICU).

## Surgical Oncology Step-Down

Surgical Oncology Step-Down is a 30-bed unit providing specialized care for acute preoperative and postoperative patients. Our surgical population primarily consists of patients with breast, head and neck, urologic and GI solid tumors. We are a great unit for those who enjoy teaming with a uniquely resilient and strong population within a higher acuity level. This unit also provides an excellent pathway to those interested in advancing to ICU.

## Cardiac Intervention Unit (CIU)

Cardiac Intervention is a 26-bed unit providing specialized care to pre and post cardiac procedural patients. We see diagnoses such as coronary artery disease requiring heart catheterization, cardiac arrhythmias requiring IV medications, cardiac ablation and pacemaker/defibrillator implants. We are an ideal place for those who want to specialize in the cardiac area or who need to build a starting foundation in order to pursue a higher level of cardiac care.



## Neuroscience Step-Down

Neuroscience Step-Down is a 16-bed unit. We provide care and necessary treatments for acutely ill and injured neurological patients. We see patients with degenerative diseases, patients with traumatic injury to the brain and spine, patients requiring titration of level II continuous infusions and much more. We are an excellent place for those who enjoy maintaining the stability of a patient with neurological conditions as well as those who want to pursue a higher level of care, such as Neuro ICU and ER.

## Endoscopy

Orlando Health ORMC's Endoscopy Department provides both inpatient and outpatient care to patients needing gastroenterology and pulmonary endoscopic procedures. We currently see about 14 cases a day with an expected increase in the future. We have set Monday through Friday hours with flexibility to leave early if all cases are complete. We are a good fit for those who enjoy technology mixed with patient care.



## Clinical Observation Unit

Clinical Observation is a 40-bed unit that has a unique combination of medical surgical, observation and progressive care levels of care. Our patients are admitted from the ER or direct admissions, with an average length-of-stay (LOS) of 8 hours to 48 hours. We are a great choice for those who enjoy a fast-paced environment and frequently changing population or who want to pursue the Emergency Department.

## Intermediate Critical Care (ICC)

The ICC 22-bed unit provides complex care to patients needing basic hemodynamic monitoring, artificial airways and ventilator management. We see patients needing frequent respiratory intervention and invasive blood pressure monitoring as well as hemodynamically stable postoperative patients and those with resolving early sepsis. We are an ideal unit for those who enjoy caring for the more acute patient or those who want to pursue a higher level of care, such as Multisystem ICU (MSICU).

## Cardiovascular Step-Down

Cardiovascular Step-Down is a 26-bed unit. We provide care for pre and post open-heart and valve surgery, thoracotomy and other cardiology overflow patients. We are a good fit for those who enjoy maintaining the stability of a patient with cardiac conditions as well as those wanting to pursue a higher level of care, such as Cardiovascular Intensive Care (CVICU).

## Orthopedic Trauma Unit

In our 20-bed Orthopedic Trauma Unit, we commonly see patients with falls, fractures, crush injuries, traumatic amputations, gunshot wounds and motor vehicle collision injuries. We offer a fulfilling area for those who want to work in a challenging and fast-paced unit or those who want to pursue the ER.

## Ambulatory Care Center (ACC) Post Anesthesia Care Unit (PACU)

ACC PACU consists of 8 pre-op bays, 5 PACU (stage I) bays and 11 post-op (stage II) bays. We care for adults and children (over the age of 12 with weight >100 lbs.) and can see 20-27 cases a day. Many of our cases are outpatient and consist of orthopedic, urology, general surgery, plastics, podiatry, colon rectal and oncology patients. ACC PACU is a great spot for those who enjoy working in a fast-paced environment as well as the education of patients and families.



# High Acuity Units

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Experience highly recommended;  
challenging for entry-level

## Multisystem ICU (MSICU)

In this 32-bed intensive care unit, we provide highly skilled care to critically ill and injured patients. Our patients need aggressive treatment and monitoring for actual/potential neurological, respiratory, hemodynamic or other system compromise. Previous experience is preferred to work in this unit. If this is your goal, establish a foundation by applying for Intermediate Critical Care, Step-Down or Progressive Care units.

## Trauma Burn ICU (TBICU)

Trauma Burn ICU is a 16-bed unit and is part of the only Level One Trauma Center and Verified Burn Center in Central Florida. We see a wide age range to include complex wound and dressing care, postsurgical patients with abdominal injuries, and trauma situations. We do prefer previous experience. If this is your goal, establish a foundation by applying for Trauma Burn Step-Down, Progressive Care, Orthopedic or General Surgery units.

## Cardiovascular Intensive Care Unit (CVICU)/ Cardiovascular Recovery Room (CVRR)

Cardiovascular Intensive Care is a 12-bed unit, and Cardiovascular Recovery Room is a 10-bed unit. CVICU cares for critically ill cardiac patients, post code blue patients and post interventional cardiac catheterization patients. Our patients receive 12-lead EKG monitoring, ventilator care, advanced hemodynamics, intra-aortic balloon pump monitoring and more. CVRR specializes in the care for patients post heart or lung surgery, such as CABG, thoracotomy, maze procedure, valve replacement and transcatheter aortic valve replacement (TAVR). We do prefer previous experience but are currently partnering with Cardiac PCU and Cardiovascular Step-Down to help prepare for our higher level of care.

## Neuro Intensive Care Unit (Neuro ICU)

Neuro ICU is a 16-bed unit specializing in the neurologically critically ill and injured patient. We see patients such as those needing invasive intracranial pressure monitoring, frequent neurological assessments, advanced hemodynamic monitoring, and artificial airway and ventilator management. Previous experience is preferred. If this is your goal, establish a foundation by applying for Neuroscience Step-Down, Neurotrauma Medical Surgical or Neuroscience/Spine.

## Emergency Department/Trauma Center

Orlando Health ORMC's Emergency Department/Trauma Center is Central Florida's only Level One Trauma Center. In addition, we are an accredited chest pain, stroke and burn center, which allows us to care for the most critical patients. The amazing team and endless learning opportunities provide an unparalleled work experience. If you are looking for a career as an ER nurse, look no further. Previous experience is preferred but not required.

## Operating Room

Orlando Health ORMC's Surgery Center currently has 25 operating rooms and is in the process of an extensive expansion. We cover surgical needs for the orthopedic, neurosurgery, trauma, burn, general, gynecology, urology, plastic reconstruction, otolaryngology (ENT), eyes, vascular, thoracic, maxillofacial and cardiovascular service lines. We also have six da Vinci robots supporting six service lines. We are an ideal unit for those who want a fast-paced environment that heavily relies on teamwork and patient advocacy.

## Air Care Team

The Air Care Team is the emergency air-medical transport service of Orlando Health. Our medical flight crew provides safe, rapid transport of critically ill patients while administering quality emergency intervention en route to healthcare facilities. Our team has grown from a one-helicopter program based at Orlando Health ORMC to a now four-helicopter program. We also are the largest and busiest flight program, by number of transports, in the state of Florida. Previous experience is required to join the Air Care Team, but we would love to be a goal for your future.



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