



Orlando Regional Medical Center - Orlando Health PGY-1 Pharmacy Residency

The PGY-1 Pharmacy Residency is a one-year post-graduate training program designed to develop essential knowledge and skills for contemporary health-system pharmacy. The residency provides flexibility to adapt to the resident's specific learning needs and goals. Training is provided through rotational experiences and longitudinal activities.

Graduates of the Orlando Health PGY-1 Pharmacy Residency will be competent and confident practitioners of pharmaceutical care in multiple patient care environments, assuring safe, effective and appropriate drug therapy.

PGY1 Program Purpose

PGY1 pharmacy residency programs build on Doctor of Pharmacy (Pharm.D.) education and outcomes to contribute to the development of clinical pharmacists responsible for medication-related care of patients with a wide range of conditions, eligible for board certification, and eligible for postgraduate year two (PGY2) pharmacy residency training.

Goals of the Residency

Graduating PGY-1 Pharmacy Residents will:

1. Assure safe, effective, appropriate drug therapy and prevent, identify, and resolve drug related problems.
2. Present as a competent, confident, and compassionate practitioner and set and reassess goals.
3. Demonstrate a commitment to the advancement of the profession and continued personal growth.
4. Possess comprehensive health-system pharmacy skills that promote future professional growth.
5. Create, promote, and participate as a part of a multidisciplinary healthcare team.
6. Demonstrate the ability to identify opportunities for improvement within a practice and practice site.
7. Provide education to professional and non-professional audiences, utilizing effective communication skills.
8. Demonstrate a foundation of leadership skills in pharmacy practice.

Residency Director

Brandon P. Hobbs, Pharm.D., BCPS
Director, PGY-1 Pharmacy Residency
Clinical Pharmacist, Surgical Critical Care



Education: Pharm.D., University of Tennessee College of Pharmacy, Memphis, TN (2008)

Training: PGY-1 Pharmacy Practice Residency (2008-2009) & PGY-2 Critical Care Specialty Residency (2009-2010), Grady Health System, Atlanta, GA

Interest Areas: Trauma, Anticoagulation Reversal, Sedation Practices

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Required and Elective Rotations

Required Rotations (1 month blocks):

- Orientation/Pharmacotherapy (1 month)
- Adult Internal Medicine (2 months)
- Critical Care (1 month)
 - Medical
 - Surgical
- Adult Infectious Diseases (1 month)
- Pediatrics (1 month)
 - Pediatric Critical Care
 - Pediatric Internal Medicine
 - Pediatric Hematology/Oncology
 - Pediatric Infectious Diseases
- Project Development (1 month)
- Pharmacy Practice Management (1 month)
- Pharmacy Operations (longitudinal)

Elective Rotations:

- Adult Emergency Medicine
- Adult Hematology
- Adult Oncology
- Antimicrobial Stewardship
- Medical Critical Care
- Neonatal Intensive Care
- Neuro Critical Care
- Nutrition Support
- Pediatric Cardiac Critical Care
- Pediatric Critical Care
- Pediatric Hematology/Oncology
- Pediatric Infectious Diseases
- Pediatric Internal Medicine
- Surgical Critical Care
- Trauma/General Surgery
- Women's Obstetrics and Gynecology Services

Additional Longitudinal Activities

- Residency Project (clinical, economic, research, or administrative)
 - Design and conduct a project to develop or enhance an aspect of pharmacy operations or patient care.
 - Present results at the Florida Residency Conference.
 - Prepare a manuscript suitable for publication.
- Medication Use Evaluation (MUE)
 - Design and conduct a project evaluating part of the medication use process within Orlando Health and identify areas for improvement in patient care.
 - Present results to the OH Medication Use Subcommittee and the Pharmacotherapy Committee.
- Pharmacy Grand Rounds Seminar
 - Present a 1-hour ACPE-accredited CE presentation.
- Pharmacy Grand Rounds Case-Presentation
 - Present a 1-hour ACPE-Accredited CE patient-case based topic review.
- Journal Clubs
- Code Blue coverage (residents will receive ACLS training during Orientation)
- Drug Monograph
- Leadership Development
- Residency Wellness Program

Weekend Experiences

Pharmacy Operations

- Occurs every fourth weekend serving as a clinical staff pharmacist in Central Pharmacy / IV Room during the first half of the year and in a decentralized satellite during the second half of year at ORMC
- Responsibilities:
 - Verifying medication orders
 - Assisting with obtaining missing medications
 - Answering drug information questions from healthcare professionals
 - Monitoring drugs specified in the Targeted Drug Review program
 - Comprehensive monitoring of vancomycin and aminoglycosides

Clinical Weekends

- Approximately 5-hour shifts every eighth weekend at ORMC
- Responsibilities
 - Vancomycin and Aminoglycoside Pharmacokinetic Consults
 - Assisting with Total Parenteral Nutrition (TPN) consults

Program Specifics

ASHP Residency Directory Information

- Duration: **12 months**
- Rotations:
 - 1 month orientation (July)**
 - 7 required rotations**
 - 4 elective rotations**
- Number of Positions: **4**
- Total # of Residents at Institution: **9**
- Starting Date: **July 1**
- Estimated Stipend: **~\$47,485** (no state income tax)
- Interview Required: **Yes**
- Training Site: **Orlando Health Hospitals**
- Practice Setting: **Community Teaching**
- Total Beds: **2,295 beds (Orlando Health System)**

Residency Program Benefits

- Monogrammed Lab Coat
- Free Parking
- Discounted Meals
- Resident Office Space
 - Desk with personal computer
 - Laptop computer for patient care rounds
- Reduced Professional Membership Fees
- Reduced Meeting Registration Fees
- Travel Reimbursement for the following meetings:
 - ASHP Midyear Clinical Meeting
 - Florida Residency Conference
- Pharmacy Continuing Education

More Residency Program Benefits

- Available benefit programs:
 - Medical
 - Dental
 - Vision
 - Liability
 - Life
 - Disability
 - Retirement
- 144 hours of Paid Time Off
 - Vacation/Holiday
 - Interviews
 - Sick Leave
- 40 additional hours available for appropriate conditions requiring Extended Leave

Orlando Health Pharmacy Residency Basics

- Employment as a pharmacy resident at Orlando Health is contingent upon the following:
 - Obtaining a Florida Pharmacist license within 90 days from the start of the residency year
Florida Board of Pharmacy Website: www.doh.state.fl.us/mqa/pharmacy/ph_home.html
 - Completion of the Orlando Health pre-employment physical
 - A negative drug test including cotinine (metabolite of nicotine)
- A residency advisor is selected to mentor the resident throughout the year.
- Advisors are also selected to assist the resident with completion of their seminar, case presentation, research project, MUE, leadership position requirements, wellness program assignments, and other projects (See Additional Required Activities).